

**\*All In-house Applications are accepted in the Human Resources Department @ 205 Hanchey Road, Wauchula, FL 33873, Phone:(863) 773-2161. Position closes October 27, 2017 @ 5:00 p.m.**

**JOB OPENING \*(IN-HOUSE)**  
**EQUIPMENT OPERATOR (RB)**

*Grade 17: \$23,157.46 (\$11.13/hr.) - \$31,922.82 (\$15.35/hr.)*

**DEPARTMENT:** ROAD & BRIDGE

**DIVISION:** PUBLIC WORKS

**GENERAL DESCRIPTION:**

This is skilled work in the operation of moderately complex public works equipment. On specific assignment, employees are closely supervised; however, on routine assignments supervision is general in nature.

**ESSENTIAL JOB FUNCTIONS:**

1. Operates tractors with front-end loader and backhoe, and other light equipment.
2. Picks up, spots, and places materials where indicated by supervisor.
3. Operates a motor vehicle, or pickup truck carrying fuel, lubricants and lubricating equipment, performs routine field lubrication of light, medium, and heavy rolling stock and equipment.
4. Operates roller in patching County roads.
5. Performs daily safety inspections of assigned equipment prior to and after use; performs routine service and maintenance.
6. May operate a dump truck or a variety of minor powered machinery and equipment; and participates generally in the labor work of the crew as workload demands.

(These essential job functions are not to be construed as a complete statement of all duties performed. Employees will be required to perform other job related marginal duties as required.)

**MINIMUM QUALIFICATIONS:**

**KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of the operating and repair characteristics of medium and heavy automotive and similar public works equipment. Knowledge of the component parts, operating principles and maintenance needs of medium and light equipment. One (1) year of related experience. Knowledge of the occupational hazards and necessary safety precautions in the operation of medium and heavy equipment. Knowledge of traffic laws and other regulations governing the operation of equipment on construction activities. Ability to obtain necessary information and to complete accurate accident and other reports. Ability to operate equipment over rough terrain and to perform manual labor occasionally under adverse weather conditions. Ability to service various types of relatively heavy equipment and to make minor running repairs. Ability to understand and carry out oral and written instructions. Skill in the operation of moderately complex construction and transportation equipment.

**EDUCATION AND EXPERIENCE:**

High School Graduate or possession of an acceptable equivalency diploma (**Preferred**) but not required. Experience in the operation and routine maintenance of moderately heavy construction and automotive equipment. Final decision of appointment to this job will be based on applicant's ability to physically operate, drive and perform the illustrated tasks described herein.

(A comparable amount of training, education or experience can be substituted for the minimum qualifications)

**\*All In-house Applications are accepted in the Human Resources Department @ 205 Hanchey Road, Wauchula, FL 33873, Phone:(863) 773-2161. Position closes October 27, 2017 @ 5:00 p.m.**

**EQUIPMENT OPERATOR (RB)**

**Page 2**

**LICENSES, CERTIFICATIONS OR REGISTRATIONS:**

Must have possession of a valid Florida Class "E" Driver's License; a Commercial Driver's License (CDL) is required for operating a dump truck.

**ESSENTIAL PHYSICAL SKILLS:**

Acceptable eyesight (with or without corrections).  
Heavy (45 pounds and over) lifting and carrying.  
Walking, standing.  
Pushing, pulling.  
Driving and operating equipment and controls.

**ENVIRONMENTAL CONDITIONS:**

Works outside in various weather conditions with: noise, dust, dirt.  
Vibrations.  
In and with moving equipment.  
Traffic and hazardous conditions.

(Reasonable accommodations will be made in accordance with existing ADA requirements for otherwise qualified individuals with a disability.)

**\*\* When offered the position the applicants must successfully pass the Physical and Drug screening. The Physical will be at the expense of the applicants and the Drug Screening will be paid through the Hardee County BOCC.**

**Approved by BOCC 3/6/03**  
**Revised job description approved by BOCC: 8/03/2017**  
**Revised job description approved by BOCC 10/19/17**

**\*All Applications are accepted in the Human Resources Department @ 205 Hanchey Road, Wauchula, FL 33873, Phone:(863) 773-2161. Position is open until filled.**

## JOB OPENING

### **EQUIPMENT OPERATOR (RB)**

*Grade 17: \$23,157.46 (\$11.13/hr.) - \$31,922.82 (\$15.35/hr.)*

**DEPARTMENT:** ROAD & BRIDGE

**DIVISION:** PUBLIC WORKS

#### **GENERAL DESCRIPTION:**

This is skilled work in the operation of moderately complex public works equipment. On specific assignment, employees are closely supervised; however, on routine assignments supervision is general in nature.

#### **ESSENTIAL JOB FUNCTIONS:**

1. Operates tractors with front-end loader and backhoe, and other light equipment.
2. Picks up, spots, and places materials where indicated by supervisor.
3. Operates a motor vehicle, or pickup truck carrying fuel, lubricants and lubricating equipment, performs routine field lubrication of light, medium, and heavy rolling stock and equipment.
4. Operates roller in patching County roads.
5. Performs daily safety inspections of assigned equipment prior to and after use; performs routine service and maintenance.
6. May operate a dump truck or a variety of minor powered machinery and equipment; and participates generally in the labor work of the crew as workload demands.

(These essential job functions are not to be construed as a complete statement of all duties performed. Employees will be required to perform other job related marginal duties as required.)

#### **MINIMUM QUALIFICATIONS:**

##### **KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of the operating and repair characteristics of medium and heavy automotive and similar public works equipment. Knowledge of the component parts, operating principles and maintenance needs of medium and light equipment. One (1) year of related experience. Knowledge of the occupational hazards and necessary safety precautions in the operation of medium and heavy equipment. Knowledge of traffic laws and other regulations governing the operation of equipment on construction activities. Ability to obtain necessary information and to complete accurate accident and other reports. Ability to operate equipment over rough terrain and to perform manual labor occasionally under adverse weather conditions. Ability to service various types of relatively heavy equipment and to make minor running repairs. Ability to understand and carry out oral and written instructions. Skill in the operation of moderately complex construction and transportation equipment.

##### **EDUCATION AND EXPERIENCE:**

High School Graduate or possession of an acceptable equivalency diploma (**Preferred**) but not required. Experience in the operation and routine maintenance of moderately heavy construction and automotive equipment. Final decision of appointment to this job will be based on applicant's ability to physically operate, drive and perform the illustrated tasks described herein.

(A comparable amount of training, education or experience can be substituted for the minimum qualifications)

**\*All Applications are accepted in the Human Resources Department @ 205 Hanchey Road, Wauchula, FL 33873, Phone:(863) 773-2161. Position is open until filled.**

**EQUIPMENT OPERATOR (RB)**

**Page 2**

**LICENSES, CERTIFICATIONS OR REGISTRATIONS:**

Must have possession of a valid Florida Class "E" Driver's License; a Commercial Driver's License (CDL) is required for operating a dump truck.

**ESSENTIAL PHYSICAL SKILLS:**

Acceptable eyesight (with or without corrections).  
Heavy (45 pounds and over) lifting and carrying.  
Walking, standing.  
Pushing, pulling.  
Driving and operating equipment and controls.

**ENVIRONMENTAL CONDITIONS:**

Works outside in various weather conditions with: noise, dust, dirt.  
Vibrations.  
In and with moving equipment.  
Traffic and hazardous conditions.

(Reasonable accommodations will be made in accordance with existing ADA requirements for otherwise qualified individuals with a disability.)

**\*\* When offered the position the applicants must successfully pass the Physical and Drug screening. The Physical will be at the expense of the applicants and the Drug Screening will be paid through the Hardee County BOCC.**

**Approved by BOCC 3/6/03**  
**Revised job description approved by BOCC: 8/03/2017**  
**Revised job description approved by BOCC 10/19/17**