

***All Applications are accepted in the Human Resources Department @ 205 Hanchey Road, Wauchula, FL 33873, Phone:(863) 773-2161. Position is open until filled.**

JOB OPENING

EQUIPMENT OPERATOR AND SPOTTER

Grade 18: \$24,369.88 (\$11.72/hr.) - \$33,594.15 (\$16.15/hr.)

DEPARTMENT: SOLID WASTE LANDFILL

DIVISION: PUBLIC WORKS

GENERAL DESCRIPTION:

This is skilled work in the operation of moderately complex solid waste and public works construction and/or maintenance equipment. This position includes manual work consisting of all tasks relating to solid waste disposal, volume reduction, and general operations of the solid waste department. Employee assigned to this position will be responsible for the safe and efficient operation of motorized and stationary equipment utilized in the solid waste department. This is skilled work, constant inspection and classification of incoming waste, educating the general public on proper methods of waste segregation. Reports unacceptable or illegal waste to the Landfill Operator and/or landfill management,

ESSENTIAL JOB FUNCTIONS:

1. Shall complete all the duty functions of a Resource Recover Operator/ Spotter, plus
2. Completes monitoring well readings, pump flow readings, monitors leachate levels and completes written records pursuant to DEP requirements.
3. Operates truck tractor with tank trailer to hauling leachate for offsite treatment. Follows prescribed methods for loading and off-loading leachate.
4. Operates tractors, front-end loaders, rollers, small backhoes, pumps plus other light and medium duty equipment.
5. Operates tractors with mounted equipment such as box-blades, boom-mowers or tow/pull type rotary mowers and similar equipment.
6. Operates trucks carrying fuel, lubricants and lubricating equipment, performs routine field lubrication and routine adjustments on construction and maintenance equipment.
7. Performs daily safety inspections of assigned equipment prior to and after use; performs routine service and maintenance.
8. Inspects solid waste for being acceptable for recycling or disposal in the landfill, pursuant to DEP regulations. Notifies landfill management with details on who dumped or attempted to dump, what unacceptable material(s) and when. May be required to sets aside unacceptable waste and/or assist in removal of unacceptable waste from landfill.
9. Assist other landfill staff in work area tasks and site cleanup. Cross-trains to operating landfill compactors and bulldozers for availability if needed.
10. Completes other assigned tasks as needed

(These essential job functions are not to be construed as a complete statement of all duties performed. Employees will be required to perform other job related marginal duties as required.)

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Page 2

MINIMUM QUALIFICATIONS:

KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the operating and repair characteristics of medium and heavy automotive and construction/ maintenance equipment; Knowledge of the component parts, operating principles and maintenance needs of medium and light equipment; One (1) year of related experience. Knowledge of the occupational hazards and necessary safety precautions in the operation of medium and heavy equipment; Knowledge of traffic laws and other regulations governing the operation of equipment on construction activities; Ability to obtain necessary information and to complete accurate accident and other reports; Ability to operate equipment over rough terrain and to perform manual labor, occasionally under adverse weather conditions; Ability to field service various types construction equipment and to make minor adjustments and repairs; Ability to understand and carry out oral and written instructions; Skill in the operation of large and small trucks, construction and transportation equipment.

EDUCATION AND EXPERIENCE:

High school graduation or possession of an acceptable equivalency diploma plus experience in the operation and routine maintenance of a variety of automotive, construction and road maintenance equipment; One (1) year of related experience ; Final decision of appointment to this job may be based on applicant's demonstrated ability to physically operate, drive and perform the illustrated tasks described herein. (A comparable amount of training, education or experience may be substituted for the minimum qualifications.)

LICENSES, CERTIFICATIONS OR REGISTRATIONS:

Possession of a valid Florida Class "A" Commercial Driver's License with Air Brake, Tanker, (and Hazardous Materials*) endorsements; **Must** possess or obtain within 6 months of landfill employment, a Landfill Spotters Certification as approved by the DEP. * Note: This endorsement may be required in the future.

ESSENTIAL PHYSICAL SKILLS:

Acceptable eyesight (with or without corrections),
Acceptable hearing (with or without corrections),
Ability to communicate both orally and in writing,
Heavy (45 pounds and over) lifting and carrying,
Walking, standing, kneeling, bending, stooping, pushing, pulling, and throwing;
Driving and operating solid waste equipment.

ENVIRONMENTAL CONDITIONS:

The landfill site provides a challenging work environment. Works outside in various weather conditions with: unsightly materials, odors, noise, dust, dirt, mud, fumes, gases, chemicals, oils; slopes and uneven surfaces; Vibrations in and with moving equipment; Traffic and potentially hazardous site conditions

(Reasonable accommodations will be made in accordance with existing ADA requirements for otherwise qualified individuals with a disability.)

**** When offered the position the applicants must successfully pass the Physical and Drug screening. The Physical will be at the expense of the applicants and the Drug Screening will be paid through the Hardee County BOCC.**

Approved by BOCC 12/13/07
Revised & approved by BOCC 9/1/2016